

VOLUNTEER REFERENCE FORM
for Ministry with Youth

Name of Applicant: _____ **Date:** _____

Name of Reference: _____

Address: _____

Phone Numbers: _____

Best Times to Call: _____

1. How long have you known this applicant? _____
2. How well do you know the applicant? _____
3. What is your relationship to the applicant? _____
4. Have you observed the applicant working with youth? Yes No

If yes, how would you rate the applicant's ability to work with and relate to youth (please select one)?

Above satisfactory Satisfactory Below satisfactory

Please give an example of how the applicant relates to youth:

With what types of youth have you observed the applicant working well (enjoying the work, being effective with the youth)?

With what types of youth have you observed the applicant not working well (becoming frustrated, angry, resentful, non-productive)?

5. We are looking for someone who can stay calm and control frustration even under very frustrating conditions with vulnerable adults. How would you rate the applicant's ability to be patient and stay calm?

Above satisfactory Satisfactory Below satisfactory

6. Have you ever known the applicant to use harsh or abusive discipline with a youth? If so, please explain.

7. How would you rate the applicant's ability to maintain appropriate emotional and physical boundaries with vulnerable adults?

Above satisfactory Satisfactory Below satisfactory

8. Would you be comfortable placing one of your own children in the applicant's care? Why or why not?

9. Are you aware of any reason why we should not allow this applicant to work with youth?

10. To your knowledge, what are the applicant's hobbies and recreational activities?

11. How would you rate the applicant's ability to relate to other adults (i.e. those in authority)?

_____ Above satisfactory _____ Satisfactory _____ Below satisfactory

Please give an example of how the applicant relates to adults:

12. We are looking for someone who will adhere to the standard policies of our organization. How would you rate the applicant's ability to follow policies and procedures?

_____ Above satisfactory _____ Satisfactory _____ Below satisfactory

13. We need a person who can be supportive and understanding to those in need. How would you rate the applicant's ability to be genuinely supportive and understanding to a person in need?

_____ Above satisfactory _____ Satisfactory _____ Below satisfactory

Please give an example of a time when the applicant was able to show genuine concern for another person who needed comfort:

14. Do you have any additional comments or questions?

Signature _____

Date _____

Thank you very much for your time!