S.A.Y. Yes!® Centers for Youth Development

**REFERENCE for S.A.Y. Yes!® PERSONNEL**

(no relatives, please)

Applicant NAME

The above individual is applying to become a staff member or volunteer at the above named S.A.Y. Yes!® Center. People in this position are in close contact with children, youth, and/or adults who may have struggled with life controlling problems, and we desire to be as certain as possible that these relationships will be healthy ones. We would appreciate your assistance in helping us determine this person’s suitability as a volunteer by responding to the following questions. Thank you for your cooperation.

**Please return this form to the applicant in a sealed envelope for confidentiality.**

Your Name

Address

City State

Zip Code Phone ( )

How long and in what relationship have you known the applicant?

How well would you say you know him/her? D very well D well D average D not very well D not at all Please use the following scale to respond to the questions below.

1 = Not Known 2 = Poor 3 = Below Average 4 = Average 5 = Excellent

 Rate his/her involvement in peer relationships. Rate his/her emotional maturity.

 Rate his/her consistency in commitments.

 Rate his/her response to authority.

 Rate his/her ability to relate to children.

 Rate his/her sensitivity to the needs of others.

Place a check by the following words that describe this applicant.

 Team Player Thorough Leader Teachable

 Reliable

 Humble

 Sensitive

 Spiritual

 Honest Compassionate Balanced

 Flexible Servant Intelligent

 Patient Even Tempered Self Starter

 Energetic Laid Back Committed

 Risk Taker Faithful Friendly Strong Willed

Do you have any reservations regarding the applicant’s suitability as a volunteer at our S.A.Y. Yes!® Center? D yes D no If yes, please explain:

Signature

Print Name Date

S.A.Y. Yes! Centers for Youth Development® **Reference for S.A.Y. Yes!® Personnel**